



kakisiwew ochapowace

EMPLOYMENT OPPORTUNITY

At kakisiwew ochapowace, our people are our greatest strength — the foundation of our governance, the heart of our community, and the stewards of our future. We believe our workplace should reflect the strength, culture, and spirit of our people.

We are seeking a dedicated **First Nations Representative Child & Family Designate** to serve as kakisiwew ochapowace's official advocate and liaison in all child and family service matters under provincial, territorial, and federal laws. This role ensures our inherent rights and responsibilities are exercised and that every child maintains vital connections to family, culture, land, and community. Guided by nehiyaw values and our vision of miyo-pimâtisiwin (living in a good way), the position advances family unity, substantive equality, and culturally grounded decision-making.

What You Will Do: As the First Nations Representative Child & Family Designate, you will serve as kakisiwew ochapowace's official advocate in child and family service matters, ensuring the Nation's voice and rights are upheld at every stage. You will support children, youth, and families through advocacy for reunification, prevention, and safe transitions, while strengthening cultural and kinship connections. Working closely with Yellow Thunderlodge, service providers, and legal partners, you will participate in hearings, case planning, and dispute resolution to protect family unity and cultural continuity. You will also promote prevention and community awareness, maintain accurate case records and reports, and ensure compliance with Nation standards and ISC requirements.

Who You Are: You are a compassionate and culturally grounded advocate with experience in child and family services, Indigenous governance, or legal processes. Guided by nehiyaw values, you bring strong knowledge of kinship systems and traditions, practice with trauma-informed care, and the ability to communicate with honesty and respect. You are organized, steady under pressure, and committed to continuous learning and living in the way of miyo-pimâtisiwin (living in a good way).

Education & Experience

- Bachelor's degree in Social Work, Indigenous Studies, Justice, or related field.
- Minimum 3–5 years' experience in child & family services, advocacy, or Indigenous governance.
- Experience with family law, alternative dispute resolution, and court proceedings.
- Experience representing First Nations in child welfare or court processes is a strong asset.

Conditions of Employment

- Valid, unrestricted, Class 5 Driver's Licence with access to reliable, insured vehicle.
- Current Criminal Record Check with Vulnerable Sector Search.
- Adherence to all kakisiwew ochapowace HR policies, Code of Conduct, and Confidentiality Agreement.
- Must successfully complete drug and alcohol testing prior to employment and comply with Nation substance use policies.

Why Join Our Team? This is more than an administrative role — it is an opportunity to stand with our Nation in protecting our children, families, and culture. We offer competitive compensation, strong benefits, and opportunities for learning and growth. Staff are encouraged to take part in cultural events, ceremonies, and community gatherings — because at kakisiwew ochapowace, wellness, identity, and work are all interconnected.

How to Apply: Please submit your cover letter, resume, along with references, driver's abstract, Vulnerable Sector Check, and proof of education to: staffing.hr@ochapowace.ca

Closing Date: November 7th, 2025

For a copy of the full job description and statement of competencies, please send a request to gaylene.henry@ochapowace.ca.

Thank you sincerely for your interest in this position and for taking the time to apply. **Please note that only those candidates who meet the required criteria will be contacted and invited for an interview. Preference will be given to Ochapowace Nation Members.**

Rooted in Culture. Guided by Kinship. Building our Future.